

Minutes of the Fairbury Public Library Board

Wednesday November 3, 2021

7:00 pm

601 7th Street, Fairbury, NE 68352

1. The regular meeting of the Public Library Board of Trustees was called to order by President, Kristin Vaughn. Notice of this meeting was posted in advance in the Fairbury Journal News. The Open Meetings Act was posted in the room as required by law.

2. In addition to Kristin, Eric Borch and Stan Smith were present in person, Warner Krumme attended by teleconference. LeAnn Krause was absent. Director Debbie Aden was also present.

3. There were no comments from the public.

4. The October 6th minutes were reviewed. A motion was made by Stan that the minutes be approved as written. Kristin seconded. Votes were as follows: Warner, yes; Kristin, yes; Stan, yes. Eric abstained as he was not present at that meeting. Motion carried.

5. Director's Report:

Building:

- Thrasher still scheduled to come out November 8th to repair (support) the concrete and fix the grading.
- LES was out this month to connect gas service to the library. Peterson's is trying to finish up some outside work before it gets too cold and will then shift the work indoors and replace our furnace.
- Hard rain and clogged gutter caused water to overflow and pool next to east emergency door resulting some water on the floor by the refrigerator. Siebe's was out the next day for fall gutter cleaning.
- Anything Electric replaced two ballasts for lights in the basement.

Technology:

City Business: A conversation was initiated with the City Administrator regarding the salaries for the Library Clerk and Children's Librarian's positions. It originated from the city hiring a Secretary for the City Offices who will be starting at a significantly higher salary than the Library Clerk position, and only a few cents less than the Children's Librarian is currently making. The duties and responsibilities of the Library Clerk are at least equal to the City Secretary, and the Children's Librarian's responsibilities would seem to surpass them both as it is in charge of a department at the Library, and is in charge in the Director's absence.

Library Events and Programming:

- 35 people attended the Halloween and costume party
- Chocolate Lover's Humanities Program scheduled for February 10 at the Bonham

Workshop Updates:

- Zoom CASTL. Discussion about Patron Behavior Policies

Director Activities:

-*Newspaper Archives* project continues. Last time she asked me to do an audit literally nothing had been fixed from the previous time. Supposedly now they have, but no word yet on when the microfilm will be returned.

-The Storywalk sidewalk is finished; unfortunately, there was a problem with the new posts. Since we purchased the frames, the company changed the design and the posts they sent do not attach to our

signs. They are manufacturing a set of their “old” posts and paid for shipping to send this set back. They hope to have the correct set shipped to us by the middle of November. There was a “soft” grand opening of the new park games last week and a grand opening with some kind of competition and event will be held next spring.

-Have not heard yet about the Youth for Excellence and Library Improvement grants offered this fall from the Nebraska Library Commission.

-My new hire, Paige Patton is moving to Florida in January so will be leaving the end of the year (Dec 30)

6. Bills in the amount of \$16,942.71 were reviewed. A motion was made by Stan that the bills be approved. Warner. Votes were as follows: Warner, yes; Eric, yes; Stan, yes; Kristin, yes. Motion carried.

7. Old Business: There was no old business.

8: New Business:

-Review of Suspension of Library Services Policy. Policy was reviewed, and other than a grammatical error, nothing was changed. Stan made a motion to reauthorize the policy. Eric seconded. Votes were as follows: Warner, yes; Eric, yes; Stan, yes; Kristin, yes. Motion carried.

-Debbie has upcoming CASTL meeting in Friend on November 19, 2021.

9. There was no further business. The next regular meeting will be held December 1, 2021.

10. Meeting adjourned.

Respectfully submitted,

Debbie Aden